



Press Release **FINAL**

Resurrection Health Care Chooses RES-Q Labor Resource Management for Staffing and Scheduling at its Eight Hospitals

Chicago-Area Health Care Organization Implements RES-Q Software Enterprise-wide

CALABASAS, Calif. and CHICAGO – March 11, 2008 – RES-Q Healthcare Systems announced that Resurrection Health Care has signed a master license agreement for the enterprise-wide purchase and implementation of the RES-Q Labor Resource Management system for all eight of its hospitals in the Chicago, Ill. area. The RES-Q software supports enterprise staffing and scheduling by translating hospital workload standards into specific staffing patterns by employee skill level. It calculates optimal staffing for all units and departments by shift and then creates complete employee schedules. Resurrection will use the RES-Q system to manage staffing and scheduling for some 10,000 employees (including nurses, all other clinical and non-clinical professionals, support personnel and clerical staff).

“To maximize productivity, hospitals must schedule the correct number of staff with the right mix of skills and credentials given the intensity of patients’ needs,” said Kevin Karl, M.H.A., director of applications, information services, Resurrection Health Care. “RES-Q offers a robust and flexible patient attribute and classification module to define and calculate variable patient acuity levels in order to optimize the balance of patient demand and labor supply. And with RES-Q’s productivity metrics, we expect that our business unit managers will be able to monitor and manage staffing in real time and report information on a timely basis.”

“Interfacing RES-Q Labor Resource Management to our patient ADT system on a real-time basis will supply the primary data for the patient acuity calculation for each inpatient,” said Janet Stifter, R.N., M.S., vice president, patient care services, Saint Joseph Hospital, one of the eight Resurrection Health Care hospitals. “We currently must wait days or weeks to obtain labor productivity data. The RES-Q system makes data available on a shift-by-shift and daily basis and will include actual hours worked via another interface to our time and attendance system.”

RES-Q Labor Resource Management includes comprehensive personnel management with complete personnel profiles for each employee. Certification and license renewal dates, continuing medical education classes and credits, performance evaluations, salary histories, and special skill sets are among the types of data maintained. With real-time integration with employee scheduling, the system allows only properly credentialed and licensed employees to be scheduled and helps match staff qualifications to patient needs. Reminders of upcoming certification and licensure renewal dates can also be automated.

Resurrection Chooses RES-Q
Tuesday, March 11, 2008
page two of two

RES-Q's Budget Builder also differentiated RES-Q Labor Resource Management. "The Budget Builder module allows you to simulate the financial and performance impact on a department's budget as you vary staffing, salary rates, patient volumes and department workload standards," said Stifter.

About Resurrection Health Care

Resurrection Health Care is a Chicago-based family of health care services providing advanced medical care and exceptional customer service with compassion and hope. Its hospitals, nursing homes, retirement communities, home health services, behavioral health programs and other services are conveniently located in many Chicago area neighborhoods. *Resurrection Health Care is a not-for-profit Catholic organization sponsored by the Sisters of the Holy Family of Nazareth and the Sisters of the Resurrection.* More information is available at www.reshealth.org.

About RES-Q® Healthcare Systems

Since 1979, RES-Q® Healthcare Systems (Calabasas, Calif.) has pursued one mission: advancing resource management and scheduling software for hospitals. RES-Q® Labor Resource Management produces clinically sound, skill-matched, financially optimized, and productive staffing in schedules that account for staff preferences. RES-Q® Perioperative Resource Management reviews and verifies surgeon needs and preferences, personnel and equipment requirements, supply lists and inventory, and operating room availability and then establishes surgery schedules that minimize conflicts and maximize productivity. RES-Q's management team, with an average of 15 years with the company and decades of front-line experience in hospital administration, helps hospitals set their schedules for today and set course for success tomorrow. For more information, call (800) 572-1911 or visit www.res-q.com.

Upcoming Conferences

RES-Q Healthcare Systems will demonstrate RES-Q Labor Resource Management and RES-Q Perioperative Resource Management (its surgical case scheduling software) at the American Association of Perioperative Nurses (AORN) 55th Annual Congress, March 30 - April 3, 2008, Anaheim Convention Center, Anaheim, Calif. RES-Q will be at booth #2840 at AORN. RES-Q will also exhibit at the American Organization of Nurse Executives (AONE) Annual Meeting, April 25 - 29, 2008, Seattle Convention and Trade Center, Seattle, Wash. RES-Q will be at booth #1029 at AONE.

- end -

Media Contact: David Aquilina • (612) 922-5551 • davidaquilina@msn.com